



## SCHOOL UNIFORM POLICY

The 'School' refers to all staff and students in Abbot's Hill School, which includes the Early Years/Foundation Stage (EYFS), the Pre-Prep, Prep and Senior School.

The term 'parent' refers to those who have a parental responsibility for a child.

### MONITORING AND REVIEW

Person Responsible	Head
Reviewed with	Deputy Head Senior and Deputy Head Prep
Final Signatory	Head
Frequency of Review	Annual
Date of Last Review	September 2025
Date of Next Review	September 2026

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# **1. Introduction**

Abbot's Hill School expects students to take pride in their appearance, as befits a professional environment.

This policy applies to all students of Abbot's Hill, including EYFS students from the time they move into Stepping Up.

We ask all parents and carers who send their children to our school to support the school uniform policy.

## **2. Aims**

This policy aims to:

- o Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- o Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- o Clarify our expectations for school uniform

## **3. Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- o Give all students the opportunity to wear the uniform that most reflects their self-identity
- o Make sure that our uniform cost is controlled by clearly stating compulsory and optional items
- o Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- o Allow students to request changes to swimwear for religious reasons
- o Allow students to wear headscarves and other religious or cultural symbols
- o Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with either the Deputy Head, Prep or Deputy Head, Senior, who can answer questions about the policy and respond to any requests

## **4. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable.

We will ensure that we:

- o Provide the best value for money for parents/carers
- o Operate a Pre-Loved Uniform shop
- o Avoid frequent changes to uniform specifications
- o Consult with parents and students on any proposed significant changes to the uniform policy

## **5. Expectations for school uniform**

### **5.1. Our School Uniform**

The full list of School Uniform is displayed in the Prep and Senior Parent Handbook and is shown in Appendix A.

#### **Jewellery**

Students may wear one discrete stud in each ear and a small object of religious significance, such as a crucifix on a chain. No jewellery is to be worn during PE or Games. Body piercing is not allowed. For Health and Safety reasons, children in EYFS (Nursery and Reception) may not wear a necklace. Students may wear a wristwatch. Smartwatches that are 3, 4 or 5G enabled are not permitted. A religious bracelet may be worn with permission from the Head of Year, but in most circumstances bracelets and wristbands should not be worn.

#### **Make-Up and Nails**

Nails must be kept short. Rings, artificial nails, and nail varnish/gel are not permitted. No make-up should be worn. Artificial lashes are not permitted.

#### **Hair**

Hair should be of a natural colour and roots should be the same colour as the rest of the hair.

#### **Prep/Pre-Prep Only:**

Students must tie their hair back if it touches the shoulders or is longer than that.

#### **Senior School Only:**

Hair can be worn down but must be tied back for Science, Dance and PE lessons and at the request of a teacher on any other occasion that hair down is not suitable or safe. Students should carry a supply of black, navy or neutral hair bands at all times.

#### **Footwear**

Students must wear sturdy black footwear. Any branding must be discreet. Canvas/fabric footwear is not considered sturdy. Footwear must be flat; no heels are permitted.

#### **Kilts:**

Students in the Senior School are not permitted to have their skirt shorter than 15cm above the centre of their kneecap. Students may choose to wear tailored navy shorts or trousers instead – available from our uniform supplier.

## **Coats**

### **Prep School/Pre-Prep:**

The school coat can be purchased from Schoolblazer.

### **Senior School:**

If students would like to wear a coat over their blazer in inclement weather, it must be the navy puffer jacket, available from Schoolblazer. No other coat is allowed to be worn. Coats are required to be removed once students are in lessons.

## **PE and Swimming kit**

Required and optional items are available to view in the Appendices to this policy and at [www.schoolblazer.com](http://www.schoolblazer.com).

### **5.2. Where to purchase it**

All Abbot's Hill school uniform (except where indicated on the list) must be purchased from our suppliers, Schoolblazer, at: [www.schoolblazer.com](http://www.schoolblazer.com). There is an easy-to-use sizing guide available on their website.

The school parents' association (AHSPA) operates a Pre-Loved Uniform Shop, which is a popular choice for families who prefer not to purchase new items. The sale of items supports AHSPA initiatives.

## **6. Expectations for Abbot's Hill School**

### **6.1. Students**

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Deputy Head of Prep or Senior, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **6.2. Care of possessions**

6.2.1. All property should be stored safely at school: in the Senior School, lockers are provided for books and a sports locker is provided for PE kit. Parents should provide a combination lock for each locker.

6.2.2. All students must respect each other's property. It is forbidden to enter another student's bag or locker to borrow items of uniform or equipment from another

student without their express permission. Items must be returned after use.

6.2.3. At Abbot's Hill School, we expect students to be responsible. If they find an item of named property that has been left somewhere, they should endeavour to return it to the owner. Failing that, to the class or form tutor. If they lose an item of property, they should first try to locate it and only then alert their class or form teacher who can notify staff that an item is missing.

6.2.4. Any unnamed or unclaimed items will be donated to the Pre-Loved Uniform Shop shop at the end of each half term.

6.2.5. Senior School only: bags or possessions causing a hazard will be confiscated and taken to the Pastoral Hub from where the student must arrange collection.

### 6.3. **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- o Clean
- o Clearly labelled with the child's name
- o In good condition

Parents are asked to contact the Deputy Head of either the Prep or Senior School if they want to request an amendment to the uniform policy in relation to:

- o Their child's protected characteristics
- o The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- o Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 6.4. **Staff**

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow the procedures laid out in the Promoting Positive Behaviour Policy if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 7. Monitoring arrangements

This policy will be reviewed annually by the Deputy Head, Prep and Deputy Head, Senior. At every review, it will be approved by the Head.

## 8. Links to other policies

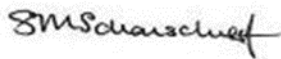
This policy is linked to our:

- o Promoting Positive Behaviour policy
- o Equal Opportunities Policy
- o Anti-bullying policy
- o Complaints policy

### Signed

Issue Date: September 2025

Review Date: September 2026



Mrs S Schanschieff  
**Head**

# Appendix A

## Prep School Uniform

### Stepping Up (pre-school) - inc Rising 3s & Rising 4s (Uniform & PE combined)

- Yellow Polo (AHS crested)  
*(this is to be phased out as sell through to white over the year ready for Sept 26)*
- Navy Sweatshirt (AHS crested)
- Navy joggers (AHS crested)
- Navy PE Kit Shorts (AHS crested)
- Navy socks
- Trainers
- Any waterproof coat
- Winter / sun hat
- Gloves
- Scarf
- Wellies

### Reception (Uniform & PE combined)

- Choice of two options:
  - b) Navy Pique PE tshirt (AHS crested) – unisex fit *(pupils can wear navy pique polo shirt for 2025 – 2026 uniform but will only use this item for PE kit from 2026 as they will wear a white polo for uniform)*
  - b) Navy, pink, teal sports top (AHS crested) – fitted
- Navy joggers (AHS crested)
- Navy PE Kit Shorts (AHS crested)
- Navy Sweatshirt (AHS crested)
- Navy socks
- Trainers

#### Extras

- Book Bag (AHS crested)
- Stormproof Waterproof Coat (AHS crested)
- Plain navy, bottle green or blackwatch tartan scarf (SchoolBlazer.com)
- Navy winter / sun hat (AHS crested - SchoolBlazer.com - optional)
- Navy gloves (AHS crested - SchoolBlazer.com optional)
- Wellies
- Clan T-shirt: **Cameron (Red)** / **MacDonald (Blue)** / **Macneil (Green)**



## **Year 1 & 2 (Uniform)**

<b><u>Option A - dresses</u></b> <ul style="list-style-type: none"><li>• White and Sky Blue Summer Dress (summer)</li><li>• Tartan dress (winter)</li><li>• Long or short sleeve white revere collar blouse</li><li>• Bottle Green V neck jumper with contrast trim (SchoolBlazer.com)</li><li>• Navy cardigan</li><li>• Navy tights or navy socks</li><li>• Black school shoes</li></ul>	<b><u>Extras</u></b> <ul style="list-style-type: none"><li>• Book Bag (AHS crested)</li><li>• Stormproof Waterproof Coat (AHS crested)</li><li>• Plain navy, bottle green or blackwatch tartan scarf (SchoolBlazer.com)</li><li>• Navy winter / sun hat (AHS crested - SchoolBlazer.com - optional)</li><li>• Navy gloves (AHS crested - SchoolBlazer.com optional)</li><li>• Wellies</li><li>• Clan T-shirt: <b>Cameron (Red)</b> / <b>MacDonald (Blue)</b> / <b>Macneil (Green)</b></li></ul>
<b><u>Option B – polo shirt</u></b> <ul style="list-style-type: none"><li>• White Polo</li><li>• Bottle Green V neck jumper with contrast trim (SchoolBlazer.com)</li><li>• Navy Classic Fit trousers or navy shorts</li><li>• Navy socks</li><li>• Black school shoes</li></ul>	

## **Year 1 & 2 PE**

- Navy crested swim cap / long hair swim cap
- Navy swimming costume (racer back)
- Black Jammer Suit
- Navy crested swim bag
- Towel
- Goggles
- Navy crested PE bag
- Navy crested skort
- Navy crested PE shorts
- Navy baselayer Top
- Navy crested baselayer leggings
- Navy crested active jacket
- Navy crested sweatshirt
- Navy crested polo (pink, teal) fitted / Navy Pique PE tshirt (AHS crested) unisex fit
- White sports socks
- Navy, coral, light green and white hooped games socks
- Navy crested joggers
- Trainers

### Year 3 – Year 6

<u>Option A - Dress</u>	<u>Option B – Blouse</u>	<u>Option C – Shirt &amp; Tie</u>
<p><b>Summer</b></p> <ul style="list-style-type: none"> <li>• White and Sky Blue Summer Dress</li> <li>• Navy cardigan</li> <li>• White socks / tights</li> <li>• Black school shoes</li> </ul> <p><b>Winter</b></p> <ul style="list-style-type: none"> <li>• Tartan dress</li> <li>• Long or short sleeve white revere collar blouse</li> <li>• Bottle Green V neck jumper with contrast trim</li> <li>• Navy tights or navy socks</li> <li>• Black school shoes</li> </ul>	<p><b>All year round</b></p> <ul style="list-style-type: none"> <li>• Long or short sleeve white revere collar blouse</li> <li>• Bottle Green V neck jumper with contrast trim</li> <li>• Navy trousers or shorts</li> <li>• Blazer</li> <li>• Navy socks</li> <li>• Black school shoes</li> </ul>	<ul style="list-style-type: none"> <li>• Long or short sleeve 'button to neck' white shirt</li> <li>• 45" plaid tie</li> <li>• Bottle Green V neck jumper with contrast trim</li> <li>• Navy trousers or shorts</li> <li>• Blazer</li> <li>• Navy socks</li> <li>• Black school shoes</li> </ul>
<p><b><u>Extras</u></b></p> <ul style="list-style-type: none"> <li>• Blazer (AHS crested)</li> <li>• Backpack (AHS crested)</li> <li>• Stormproof Waterproof Coat (AHS crested)</li> <li>• Heavy weight puffer coat (Y5/6 only optional)</li> <li>• Plain navy, plain bottle green or black watch tartan scarf (SchoolBlazer.com)</li> <li>• Navy winter / sun hat (AHS crested - SchoolBlazer.com - optional)</li> <li>• Navy gloves (AHS crested - SchoolBlazer.com optional)</li> <li>• Wellies</li> <li>• Clan T-shirt: <b>Cameron (Red)</b> / <b>MacDonald (Blue)</b> / <b>Macneil (Green)</b></li> </ul>		

### Year 3 – 6 PE

<ul style="list-style-type: none"> <li>• Navy crested swim cap / long hair swim cap</li> <li>• Navy swimming costume (racer back)</li> <li>• Black Jammer Suit</li> <li>• Navy crested swim bag</li> <li>• Towel</li> <li>• Goggles</li> <li>• Navy crested sports bag</li> <li>• Navy crested skort</li> <li>• Navy crested PE shorts</li> <li>• Navy baselayer Top</li> <li>• Navy crested baselayer leggings</li> <li>• Navy crested active jacket</li> <li>• Navy crested midlayer top</li> <li>• Navy crested polo (pink, teal) fitted / Navy Pique PE tshirt (AHS crested) unisex fit</li> <li>• White sports socks</li> <li>• Navy, coral, light green and white hooped games socks</li> <li>• Navy crested training pants</li> <li>• Trainers</li> </ul>
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## Senior School Uniform

- Navy crested fitted blazer; to be available to be worn in school at all times
- School coat (navy puffer jacket)
- White (long or short sleeved) reverse collar blouse
- Kilt (Black Watch tartan) (no higher than 15cm from centre of kneecap) or Navy tailored trousers or Navy tailored shorts
- Bottle green 'V' neck jumper with contrast trim
- Sturdy black footwear (not canvas/fabric). If there is branding, it must be discreet. Shoes must provide adequate support and be suitable for wet weather. Heels are not permitted
- Black ankle or knee length socks or tights (minimum 70 denier)
- Hat, gloves, scarf (optional) – Any colour from Black Watch tartan; must be plain knit fabric or fleece. These items are only worn outside the school building. No other design of outdoor wear may be worn

### PE Kit Items to be obtained from Schoolblazer

- Navy crested polo shirt
- Clan T-shirt: **Cameron (Red)** / **MacDonald (Blue)** / **Macneil (Green)**
- Navy crested skort or Navy crested fitness shorts
- Navy crested midlayer top
- Navy crested tracksuit top
- Navy crested training pants or Navy crested pro-fit training pants
- Navy swimming costume, or black jammer costume - one piece
- Navy swim cap
- Coral, light green, white, navy games socks; knee-length (2 pairs)
- Sport socks; white (2 pairs)
- Navy crested games bag

Specialist kit such as netball dresses are available for squad players

### Other Compulsory PE Items Not available from Schoolblazer

- Lacrosse goggles
- Mouth guards
- Football boots (moulded or screw-in studs)
- Shin pads
- Trainers (non-marking soles and not flat fashion trainers i.e Nike Air Force)
- Towel for swimming a name tape should be sewn by the tag

All footwear should have a name tape sewn on underside of tongue or peel and stick label on inner heel

### Optional Items

Navy crested ear warmers /Navy crested baselayer top/Navy crested baselayer leggings

Navy crested swim bag/ Spikes / Tennis Racket rackets and covers must be named.

Navy crested waterproof jacket

Navy crested sub coat